

POWERS LIBRARY ASSOCIATION MONTHLY MEETING

Meeting Minutes September 16, 2025

	Status		Status		Status
(22) Mary Owen (MO)	Present	(19) Anna Krieger (AK)	Present	(23) Jerry Germano-Yaw (JG)	Present
(23) Jessica Hess (JH)	Not Present	(16) Bonnie Thomas (BT)	Present	(24) Scott Powers (SP)	Present
(24) Rachel McNabb (RM)	Not Present	(24) Nik Magill (NM)	Present	(25) Kim Miller (KM)	Present
		Lori Cochran (LC)	Present		

September meeting of the POWERS LIBRARY BOARD OF TRUSTEES called to order at 5:27 PM by MO.

July minutes / September agenda: approved without changes.

No representative of Friends of Powers Library, Inc.; no other members of the public present.

Treasurer's Report: AK – statements from Cahill, Knobel & Assoc. sent out by email; ML endowment funds, interest-bearing account: 8/29/2025 – \$173,711.18, 7/31 – \$183,124.39, 6/30 – \$142,489.51; managed fund: 8/29/2025 – \$646,435.05, 7/31 – \$632,545.87, 6/30 – \$624,249.35; Finance Committee to meet with Colin to work on 2026 budget; also to begin discussing new treasurer for 2026.

Old Business

- *NY Forward Grant* - MO/LC Resubmitted missing pieces of application in August, confident that current application will be approved.
- *Annual Report to the Community-actions on distribution to date* - Done
- *Bylaws Review:* BT – Final bylaws on Google Drive, also emailed out to board members; JG made motion to accept bylaws, seconded by SP, all approved.

New Business

- *Director's Report:* LC Written report for July & August (attached); Moravia Area Garden Club Seed Saving Workshop held; meeting room window repair completed; new book drop installed and in use, old book drop may be wanted by Friends group, if not, SP suggested checking with other libraries that might need it or repurposing it here in some way; annual campaign letters are being worked on, address list to be revised for this year's mailing; Alex Cole paving still pending; Long Range Plan expires at the end of 2025, LC suggested Services Committee work on new plan for 2026-2030, and bring to board; water shut-off valve replaced, SP suggests working that valve every couple of months as on-going maintenance; good attendance for 145th anniversary, Wegman's donated part of the cost of cake; library representation planned for elementary school open house, and to have a table at the art show; Dan the Snake Man – attendance was a little smaller than in the past, but that allowed the summer reading participants more access to interact.
- *Friends of Powers Library, Inc. Update:* No members in attendance; MO to send out any meeting minutes or updates that she receives.

- *Committee Reports*
 - *Building & Grounds* MO/SP/JH on committee: LC – Paving, and water valve addressed in director’s report; trash is a building problem outdoors, perhaps because the outdoor tables are being used a lot more; emergency tree trimming in front of the building completed; looking for bids for snow removal; meeting with Leigh McGonagle re: NY Forward took place (MO to send out minutes), some priorities set: ADA compliant entrance door, storage shed to use for supplies during project, then for use to house tools added to “library of things” available to loan in future, landscape architect Paul Levesque recommended.
 - *Finance* AK/JG/RM/KM on committee: – Budget pending: see Treasurer’s report.
 - *Fundraising & Events* JH/JG on committee: Work on Annual Campaign (fundraising) has begun.
 - *Personnel* AK/MO/SP/NM on committee: Met in August, next meeting in November; discussed salaries, minimum wage for 2026 (\$16/hour), wage plan created: staff employed 1-5 years - \$17/hr., 5+ years - \$17.50/hr; PTO questions sent to Sarah Glogowski, personnel policy review in November.
 - *Services* BT/MO/KM on committee: Meeting October 3rd, Long Range Plan & Fiscal policies on agenda; personnel policies review in future meeting.
 - *Policies for review/approval: None*
 - *Technology* NM/MO/SP on committee: Met in August, discussed security cameras inside & outside; computer upgrade for circulation desk next year; LC/SP working on makerspace; LC & Ann Gaston discussing future programming.
- *Need to post for new Board members (Bonnie & Anna leaving):* LC will post application.
- *Training Feedback:* No report at this time; Sexual Harrassment Training reminder.
- *Upcoming Training:*
 - The Ultimate AI Policy for Your (Public, Academic, Museum) Library; Thursday, September 11th – recorded.
 - Creating Literacy Solutions for All Readers: Successful Models for Supporting Emergent, Dyslexic, and Other Striving Readers at Your Library. September 17 @ 1:00 pm-2:30 pm.
 - Creating a Sharing Culture by Setting Clear Boundaries; September 24 @ 10:00 am - 11:30 am.
 - Annual FLLS Meeting will be held at the Center for the Arts in Homer, NY. on Friday, October 17th. Speaker: Audrey Barbakoff, co-author of “The 12 Steps to a Community-Led Library.”
- *Misc:* Committee Minutes available on Google Drive.

Next Meeting: October 21, 2025, 5:30 PM

Adjournment: 6:23 pm

Minutes respectfully submitted by: Bonnie Thomas